



North
Clackamas Schools
Employment Application

To apply to this position, please go to the North Clackamas School District job site, Applicant Tracking and apply to JobID# 10226:

<https://www.applitrack.com/nclack/onlineapp/>

MS Principal, DLI, Spanish, Full-Time, 24-25 School Yr

JobID: 10226

Position Type:
Administration/Principal

Date Posted:
3/14/2024

Location:
Alder Creek Middle School

Date Available:
07/01/2024

Closing Date:
04/01/24 or Until Filled

Middle School Principal, Dual Language Immersion, Spanish, (1.0 FTE), Full-time, Permanent, 2024-2025 School Year

This position will begin July 1, 2024.

The North Clackamas School District strives to create an inclusive environment that welcomes and values the diversity of our staff and students. We foster equity and inclusion to create a workplace environment where everyone is treated with respect and dignity. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. We would encourage you to apply, even if you don't believe you meet every one of our qualifications described. If you are unsure whether you meet the qualifications of this position, or how this would be determined, please feel free to contact Human Resources to discuss your application. Preference will be given to those applicants with work or lived

experience with culturally, linguistically, and racially diverse communities.

Position Summary:

Alder Creek Middle School is seeking a principal for the 2024-25 school year; Alder Creek has a Dual Language Immersion (Spanish) program. The principal serves as the school and educational leader responsible for the development, implementation, supervision, and evaluation of a comprehensive program of educational and student services. Administers the programs in accordance with board policies, statutory requirements, administrative rules and regulations, and district leadership direction and is consistent with collective bargaining agreements. Serves as an advocate for the staff, school, and school community.

Minimum Qualifications:

1. Incumbents must have successful experience in working with culturally diverse families and communities, and/or have otherwise demonstrated a commitment to equity and strengthening engagement of a diverse community and skill in communicating with a diverse population.
2. Possess or ability to obtain Oregon administrative license.
3. Minimum of five (5) years of successful teaching experience.
4. Demonstrated leadership and supervisory skills.
5. Ability to create a safe, orderly, positive school climate for students and staff.
6. Ability to foster growth, creativity, and flexibility using a variety of techniques.
7. Ability to facilitate resolution of complex interpersonal issues.
8. Demonstrate successful experience in shared decision making, program development, staff supervision and evaluation.
9. Knowledge and skill in fiscal management, staff development, and human relations.
10. Ability to work with Oregon State's Educational programs and assessments.
11. Knowledge and demonstrative skills in the use of technology for teaching and learning.
12. Managerial skill in planning, organizing, delegating, and listening.
13. Ability to gain and demonstrate knowledge of district and state laws that govern budget procedures and expenditures.
14. Knowledge about laws, rules and regulations governing the operation of public schools, including school reform legislation.

15. Knowledge of innovations in education; alternative instructional strategies, alternative assessment methods; blended instructional support; in-class support for special needs students, instruction based on student performance and decision making, peer tutoring, cooperative learning.
16. Qualified (or be willing to qualify) to operate personal and/or district-owned vehicles to transport students when necessary.
17. Ability to serve as a first responder and react in emergency situations to include intervening and, as necessary consistent with District policy, restraining students.
18. Valid state driver's license

Desired Qualifications:

Bilingual, Spanish.

Terms of Employment:

- Annual Compensation Range (2024-2025): Level M: \$143,879 - \$166,658.
- Employees shall assume and pay the six percent (6%) employee contribution/payment required by ORS 238A to PERS.
- Excellent benefits including medical, dental, eye insurance coverage, cell phone and mileage stipends, life insurance and paid leave. If North Clackamas Medical Plan V chosen, an employer contribution of \$1,500 - \$3,000 will be invested in employee's HRA VEBA, funded every January 1.
- Position is a 235-day work year that will include some evening and weekend work expectations.
- An annual stipend of \$3,000 if you hold a PhD, EdD or JD.
- Professional development funds available.

Equal Opportunity Employer/Drug Free Workplace.

North Clackamas School District policy provides veterans and disabled veterans with preferences as required by law.

The North Clackamas School District does not discriminate on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status.

The following person has been designated to handle inquiries regarding discrimination: Michelle Riddell, Title IX Coordinator, 12400 SE Freeman Way, Milwaukie, OR 97222. For these Title IX inquiries, please contact 503.353.6000.

For employment related information, please go to our Human Resources employment page at <https://www.nclack.k12.or.us/hr/page/careers-ncsd>