



To apply to this position, please go to the North Clackamas School District jobsite, Frontline/Applicant Tracking and apply to JobID# 10332:

<https://www.applitrack.com/nclack/onlineapp/>

**Elem Principal, (1.0 FTE), Perm, 24-25 School Yr**

JobID: 10332

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Position Type:  
Administration/Principal

Date Posted:  
4/19/2024

Location:  
Happy Valley Elementary

Date Available:  
07/01/2024

Closing Date:  
05/03/2024

**Elementary School Principal, (1.0 FTE), Full-time, Permanent, 2024-2025 School Year**

***This position will begin July 1, 2024.***

The North Clackamas School District strives to create an inclusive environment that welcomes and values the diversity of our staff and students. We foster equity and inclusion to create a workplace environment where everyone is treated with respect and dignity. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. We would encourage you to apply, even if you don't believe you meet every one of our qualifications described. If you are unsure whether you meet the qualifications of this position, or how this would be determined, please feel free to contact Human Resources to discuss your application. Preference will be given to those applicants with work or lived experience with culturally, linguistically, and racially diverse communities.

### **Position Summary:**

Serves as the school and educational leader responsible for development, implementation, supervision, and evaluation of a comprehensive program of educational and student services. Administers the program in accordance with board policies, statutory requirements, administrative rules and regulations, district leadership direction, and consistent with collective bargaining agreements. Serves as an advocate for the staff, school, and school community as appropriate.

### **Minimum Qualifications:**

1. Incumbents must have successful experience in working with culturally diverse families and communities, and/or have otherwise demonstrated a commitment to equity and strengthening engagement of a diverse community and skill in communicating with a diverse population.
2. For dual language instruction schools, demonstrate proficient oral and written bilingual Spanish skills.
3. Possess or ability to obtain Oregon administrative license.
4. Minimum of five (5) years of successful teaching experience.
5. Demonstrated leadership and supervisory skills.
6. Ability to create a safe, orderly, positive school climate for students and staff.
7. Ability to foster growth, creativity, and flexibility using a variety of techniques.
8. Ability to facilitate resolution of complex interpersonal issues.
9. Demonstrate successful experience in shared decision making, program development, staff supervision and evaluation.
10. Knowledge and skill in fiscal management, staff development, and human relations.
11. Ability to work with Oregon State's Educational programs and assessments.
12. Knowledge and demonstrative skills in the use of technology for teaching and learning.
13. Managerial skill in planning, organizing, delegating, and listening.
14. Ability to gain and demonstrate knowledge of district and State laws that govern budget procedures and expenditures.
15. Knowledge about laws, rules and regulations governing the operation of public schools, including school reform legislation.
16. Knowledge of innovations in education; alternative instructional strategies, alternative assessment methods; blended instructional support; in-class support for students with disabilities, instruction based on student performance and decision making, peer tutoring, cooperative learning.
17. Qualified (or be willing to qualify) to operate personal and/or district-owned vehicles to transport students when necessary.
18. Performs other duties as assigned.
19. Ability to serve as a first responder and react in emergency situations to include intervening and, as necessary consistent with district policy, restraining students.
20. Valid state driver's license.

### **Desired Qualifications:**

Bilingual language skills in languages appropriate to the district's demographics. (Note: For dual language instruction schools, proficient oral and written bilingual Spanish skills is a minimal qualification as listed above).

### **Terms of Employment:**

- Annual Compensation Range (2024-2025): \$137,025 - \$158,718.
- Employees shall assume and pay the six percent (6%) employee contribution/payment required by ORS 238A to PERS.
- Excellent benefits including medical, dental, eye insurance coverage, cell phone and mileage stipends, life insurance and paid leave. If North Clackamas Medical Plan V chosen, an employer contribution of \$1,500 - \$3,000 will be invested in employee's HRA VEBA, funded every January 1.
- Position is a 230-day work year that will include some evening and weekend work expectations.
- An annual stipend of \$3,000 if you hold a PhD, EdD or JD.
- Professional development funds available.

Equal Opportunity Employer/Drug Free Workplace.

North Clackamas School District policy provides veterans and disabled veterans with preferences as required by law.

The North Clackamas School District does not discriminate on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status. The following person has been designated to handle inquiries regarding discrimination: Michelle Riddell, Title IX Coordinator, 12400 SE Freeman Way, Milwaukie, OR 97222. For these Title IX inquiries, please contact 503.353.6000.

For employment related information, please go to our Human Resources employment page at <https://www.nclack.k12.or.us/hr/page/careers-ncsd>